



PENNANT INTERNATIONAL GROUP PLC

Issue of Equity

("Pennant", the "Company" and together with its subsidiaries the "Group")

Pennant International Group plc (AIM:PEN), the systems support software and training solutions company, announces the issuance of 73,000 new ordinary shares of 5p each (the "SIP Shares") to satisfy subscriptions under the Company's employee share incentive plan ("SIP"). The SIP Shares have been issued at 20p per share in accordance with the rules of the SIP, being the market price at the end of the subscription period.

As a participant in the SIP, Philip Walker (Chief Executive Officer) has subscribed for 18,000 SIP Shares.

Application for admission to trading on AIM of the 73,000 SIP Shares has been made and admission of the SIP Shares is expected to take place on or around 31 March 2026.

The SIP Shares will rank pari passu with the existing ordinary shares in issue. The SIP Shares will represent approximately 0.15% of the Company's enlarged issued share capital on admission. The tables below provide further details for each PDMR in accordance with the requirements of the Market Abuse Regulation.

Total Voting Rights

Following Admission, the Company's issued share capital will consist of 47,630,533 ordinary shares. No shares are held in treasury. Therefore, the total number of voting rights in the Company is 47,630,533. Shareholders may use this figure as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure and Transparency Rules.

Enquiries:

Pennant International Group plc

Phil Walker, CEO
Darren Wiggins, CFO

www.pennantplc.com

+44 (0) 1452 714 914

Cavendish (Nominated Adviser and Sole Broker)

Ben Jeynes / Callum Davidson / George Lawson
(Corporate Finance)
Michael Johnson / Dale Bellis / Sunila de Silva
(Sales and Corporate Broking)

www.cavendish.com

+44 (0) 207 220 0500

Walbrook PR (Financial PR)

Tom Cooper
Marcus Ulker

pennant@walbrookpr.com

+44 (0)20 7933 8780

+44 (0)797 122 1972

| | | | | | | |
|-----------------|--|---|-----------------|-----------|--------|--------|
| | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
| a) | Name | Philip Walker | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Chief Executive Officer | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Pennant International Group plc | | | | |
| b) | LEI | 2138005AIIUYSRP5O254 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 5p each GB0002570660 | | | | |
| b) | Nature of the transaction | Award of shares under the Employee Share Incentive Plan. | | | | |
| c) | Price(s) and volume(s) Award of shares | <table border="0"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>20p</td> <td>18,000</td> </tr> </table> | Price(s) | Volume(s) | 20p | 18,000 |
| Price(s) | Volume(s) | | | | | |
| 20p | 18,000 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | <table border="0"> <tr> <td>Award of shares</td> </tr> <tr> <td>18,000</td> </tr> <tr> <td>£3,600</td> </tr> </table> | Award of shares | 18,000 | £3,600 | |
| Award of shares | | | | | | |
| 18,000 | | | | | | |
| £3,600 | | | | | | |
| e) | Date of the transaction | 26 March 2026 | | | | |
| f) | Place of the transaction | London Stock Exchange, AIM | | | | |