



## PENNANT INTERNATIONAL GROUP PLC

(“Pennant”, the “Company” and together with its subsidiaries the “Group”)

### Directorate Change

Pennant International Group plc (AIM: PEN), the systems support software and training solutions company, provides the following Board update.

David Clements, the Group’s Commercial & Risk Director, has resigned as a director and the company secretary. David will work a short handover period before leaving the business on 31<sup>st</sup> March 2026. His responsibilities will be taken up by the other Board members and senior executives.

**Phil Walker, Group CEO** commented: "The Board and I would like to thank David for his significant contribution and support during his time with the Group. We wish him every success for the future."

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#### Notes to editors:

Pennant International Group plc (AIM: PEN) is a technology driven, leading global provider of system support software and services, technical services, and training solutions. It supports its global customer base in the design, development, operation, maintenance, and training of complex assets, to maximise operational and maintenance efficiency.

Its key markets include Aerospace, Defence and Rail, and adjacent safety-critical markets such as Shipping, Nuclear and Space.

The Group addresses the market through three key business segments:

- Auxilium software: a key generator of recurring revenues through the provision of a suite of software tools designed to help clients: manage and use complex data; ensure equipment availability at optimal cost; and comply with industry standards. Its Integrated Product Support (IPS) and Integrated Logistics Support (ILS) software and services equips customers with powerful market-leading toolsets to manage, model and utilise complex equipment data.
- Technical Services: drives repeatable revenues through expert support for users of Pennant and third-party solutions including consultancy, support and maintenance, training and bespoke development.
- Training Systems: project-based revenues relating to the design and build of hardware, software and virtual training solutions for maintainers and operators of aircraft, ships and land systems.

Pennant is strategically focused on sustainable recurring and repeatable revenues and profitability growth, shifting its model towards high margin software and services. Against a climate of rising defence budgets and the burgeoning technological complexity of military, aviation and rail platforms, the demand for these solutions is expected to grow substantially.

Headquartered in Cheltenham, UK, the Group operates worldwide, with offices in the UK, North America and Asia-Pacific, serving markets with high barriers to entry often in regulated industries.