



PENNANT INTERNATIONAL GROUP PLC

("Pennant", the "Company" or the "Group")

Issue of Equity, Director Dealings and Total Voting Rights

Pennant International Group plc (AIM:PEN), the systems support and training solutions company, announces an issue of shares to satisfy awards under its employee Share Incentive Plan (the "SIP").

The Company has issued an aggregate of 147,928 new ordinary shares of 5p each to satisfy subscriptions under the SIP (the "SIP Shares"). The SIP Shares have been issued at 24p per share in accordance with the rules of the SIP, being the market price at the end of the subscription period.

As participants in the SIP, Philip Walker (Chief Executive Officer) and David Clements (Commercial & Risk Director) have each subscribed for 15,000 SIP Shares.

Application for admission to trading on AIM of the 147,928 SIP Shares has been made and admission of the SIP Shares is expected to take place on or around 6 September 2024. The SIP Shares will rank pari passu with the existing ordinary shares in issue. The SIP Shares will represent approximately 0.34% of the Company's enlarged issued share capital on admission. The tables below provide further details for each PDMR in accordance with the requirements of the EU Market Abuse Regulation.

Total Voting Rights

Following Admission, the Company's issued share capital will consist of 43,234,133 ordinary shares. No shares are held in treasury. Therefore, the total number of voting rights in the Company is 43,234,133. Shareholders may use this figure as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure and Transparency Rules.

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Notes to editors:

Pennant International Group plc (AIM: PEN) is a technology driven, leading global provider of system support services, technical services, and training solutions. It supports its global customer base in the design, development, operation, maintenance, and training of complex assets, to maximise operational and maintenance efficiency.

Its key markets include Aerospace, Defence and Rail, and adjacent safety-critical markets such as Shipping, Nuclear and Space.

The Group addresses the market through three key business lines:

- **Systems support:** software tools designed to help clients: manage and use complex data; ensure equipment availability at optimal cost; and comply with industry standards. Its Integrated Product Support (IPS) and Integrated Logistics Support (ILS) software and services equips customers with powerful market-leading toolsets to manage, model and utilise complex equipment data.
- **Training solutions:** provide hardware, software and virtual solutions, critical skills training for maintainers and operators of aircraft, ships and land systems.
- **Technical services:** support all Pennant's software and training solutions including consultancy, support and maintenance, training and bespoke development.

The Company's full product suite encompasses consultancy, technical documentation, rail services, training services, and bespoke engineering solutions.

Pennant is strategically focused on sustainable recurring revenue and profitability growth, shifting its model towards high margin software and services. Against a climate of rising defence budgets and the burgeoning technological complexity of military, aviation and rail platforms, the demand for these solutions is expected to grow substantially.

Headquartered in Cheltenham, UK, the Group operates worldwide, with offices in Europe, North America and Indo-Pacific, serving markets with high barriers to entry often in regulated industries.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Philip Walker
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pennant International Group plc
b)	LEI	2138005AIIUYSRP5O254
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 5p each
	Identification code	GB0002570660
b)	Nature of the transaction	Award of shares under the Employee Share Incentive Plan.
c)	Price(s) and volume(s)	Price(s) Volume(s)
	Award of shares	24p 15,000
d)	Aggregated information	Award of shares
	- Aggregated volume	15,000
	- Price	£3,600
e)	Date of the transaction	03 September 2024
f)	Place of the transaction	London Stock Exchange, AIM

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	David Clements				
2	Reason for the notification					
a)	Position/status	Commercial & Risk Director				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Pennant International Group plc				
b)	LEI	2138005AIIUYSRP5O254				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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